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In constructive criticism, man's life is fully examined for the sole purpose of correcting one's action/work. Correcting

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avoidable wrongs and seeking solution to actions/work which is nearly impossible to avoid. Constructive criticism never seeks to destroy but correct, it should be accepted without question.

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Effective constructive criticism requires a delicate balance. When criticism is too harsh, recipients shut down emotionally, get defensive, and fail to find positive motivation in the words being said. And when criticism is too soft, recipients fail to hear the message that they really do need to change and improve.

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