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Employee Motivation,  
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*Hierarchy of Needs in*

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*the Workplace*

Journals On  
Employee Motivation  
And

Employee motivation

Motivation is fundamentally meant to facilitate behavioral alteration. It is a force that enables an individual to act in the direction of a particular objective.

According to the study

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of Grant (2008) held  
on employee  
motivation; motivation  
forced such result as  
productivity,  
performance and  
persistence (Grant,  
2008).

---

Impact of Employee  
Motivation on  
Employee  
Performance

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Decades of research on employee empowerment has incessantly underlined the importance of meaningful work and its impact on an employee's level of intrinsic motivation [15,28,29]. The perception of work as meaningful, in combination with a sense of self-efficacy,

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self-determination,  
and perceived impact  
lead to feelings of  
psychological  
empowerment, which  
subsequently triggers  
proactive ...

---

The motivational  
potential of  
meaningful work ...

The more motivation  
an organization

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transmits to an employee, the more rewards the employee will provide, being more effectively involved in an organization (Lee & Bruvold, 2003) and at higher output levels (Gardner, Van Dyne, & Pierce, 2004). Therefore, motivation is an inherent force driving people to

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achieve their own  
ambitions and that of  
the organization.

## Moivation And Job Satisfaction

Motivation and Its  
Impact on ... - SAGE  
Journals

Approach-A model  
was designed based  
on the literature,  
linking factors of  
employee motivation  
with employee



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motivation and organizational effectiveness. Three hypotheses were build based on the literature and the model and were tested in perspective of the previous studies and literature. Findings-The literature and various studies concluded that factors:

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empowerment and  
recognition have  
positive effect on  
employee motivation.

## Job Satisfaction

---

Impact of Employees  
Motivation on  
Organizational  
Effectiveness  
Motivation and  
Satisfaction of  
Employees in the  
Workplace in:

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Business Systems  
Research Journal  
Volume 8 Issue 2  
(2017) Motivation and  
Satisfaction of  
Employees in the  
Workplace Maja  
Rožman 1, Sonja  
Treven 1, and Vesna  
?an?er 1 1 Faculty of  
Economics and  
Business, University  
of Maribor, Maribor,  
Slovenia

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Industrial Engineering  
and Management.

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JIEM, 2016 – 9(2):  
255-309 – Online  
ISSN: 2013-0953 –  
Print ISSN:  
2013-8423. <http://dx.doi.org/10.3926/jiem.1530>. Employee  
Motivation and Work  
Performance: A  
Comparative. Study of  
Mining Companies in  
Ghana.

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Employee Motivation  
and Work  
Performance: A  
Comparative ...

Introduction to  
Motivation. At one  
time, employees were  
considered just  
another input into the  
production of goods  
and services. What  
perhaps changed this  
way of thinking about  
employees was

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research, referred to as the Hawthorne Studies, conducted by Elton Mayo from 1924 to 1932 (Dickson, 1973).

---

Understanding  
Employee Motivation -  
The Journal of ...  
Employee Motivation:  
The Key to Effective  
Organizational

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Management in  
Nigeria. IOSR Journal  
of Business and  
Management (IOSR-  
JBM) e-ISSN:

2278-487X, p-ISSN:  
2319-7668. Volume

16, Issue 4. Ver. I  
(Apr. 2014), PP 01-08

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1 | Page.



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Employee Motivation:

The Key to Effective

... - IOSR Journals

Results showed that

significant impact

from employee

motivation of front line

employees on

organizational

commitment

(affective, normative

and continuance).

Some important

recommendations are

# Where To Download also... Journals On Employee

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(PDF) The Impact of  
Employee Motivation  
on Organizational ...  
For example, motives  
and needs theory  
(Maslow, 1943) states  
that employees have  
five level of needs  
(physiological, safety,  
social, ego, and self-  
actualizing), while

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equity and justice theory states that employees strive for equity between themselves and other employees (Adams, 1963, Adams, 1965). However, current research on employee motivation is more cross-disciplinary and includes fields such as neuroscience, biology and

# Where To Download psychology. On Employee

---

Understanding  
employee motivation  
and organizational ...

Employees whose  
managers involve  
them in goal setting  
are 3.6x more likely  
than other employees  
to be engaged. 21%  
of employees strongly  
agree they have

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performance metrics  
that are within their ...

## Employee Motivation And

---

### Why Leaders Need

### To Embrace

### Employee Motivation

Job satisfaction or  
employee motivation  
is studied not just to  
handle the turnover  
but also there are  
other adverse effects  
of dissatisfaction like

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absenteeism, low  
performance, lower  
morale, low ...

## Motivation And Job Satisfaction

(PDF) IMPORTANCE  
OF EMPLOYEE  
MOTIVATION & JOB  
SATISFACTION ...

researchers, (b) to  
investigate how  
motivation develops,  
(c) to learn how  
teachers can

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encourage development of motivation in their students, and (d) to review best practices in assessing motivation. Definition of Motivation . Motivation refers to “the reasons underlying behavior” (Guay et al., 2010, p. 712).

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## Motivation: A literature review - Pearson Assessments

The two are not the same, say John Sylvester and Ruth Patel Employee engagement has become a popular management term, often used to describe how organisations



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have approached the issue of productivity or morale among staff. It is widely used when discussing issues such as staff motivation, loyalty, retention, reward and recognition.

---

Engagement and  
motivation | Training  
Journal

*Page 33/42*

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Employee motivation depends on many intrinsic and extrinsic factors like, interesting work, job appreciation, satisfaction, stress, job security, promotion and growth, rewards, work environment, punishment and recognition etcetera (Palaniammal, 2013,

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A Study on the  
relationship between  
employee motivation

...

Journal of Public  
Administration and  
Policy Research  
Review The effect of  
employees'  
motivation on  
organizational

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performance Osabiya,  
Babatunde Joseph  
National Open  
University of Nigeria  
(NOUN). Received 9  
December, 2014;  
Accepted 20 May,  
2015 The study seeks  
to unravel the factors  
that affect  
construction workers'  
motivation and the

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Article Number:

721D2F153302

Journal of Public ...

Employee motivation

is a critical aspect at

the workplace which

leads to the

performance of the

department and even

the company.

Motivating your

employees needs to

be a regular routine.

There are companies

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that sadly fail to understand the importance of employee motivation.

Research shows that many companies have disengaged employees with low motivation; only 13% of employees are engaged at work (Gallup).

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Why Employee  
Motivation Is  
Important (& How to  
Improve It)

High productivity is a  
long-term benefits of  
Employee motivation.  
Motivated employee  
is a valuable asset  
which delivers huge  
value to the  
Organization in  
maintaining and  
strengthening its

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business and revenue growth. Motivation is the word derived from the word 'motive' which means needs, desires, wants or drives within the persons.

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Article: Impact of  
employee motivation  
on job performance ...  
Updated September



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17, 2020. Motivation is an employee's intrinsic enthusiasm about and drive to accomplish activities related to work.

Motivation is the internal drive that causes an individual to decide to take action. An individual's motivation is influenced by biological, intellectual,

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social, and emotional  
factors.

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